

			Gender			All Fellows
			Male	Female	Unknown	
1a-Receive NIH guidelines Training & Mentoring?						
Upon arrival	Number of fellows		90	56	1	147
	Column Percent		30.38	21.90	33.42	27.10
During your fellowship	Number of fellows		55	31	.	86
	Column Percent		16.35	14.15	.	15.38
No	Number of fellows		63	54	2	119
	Column Percent		24.69	29.77	66.58	26.95
Don't Remember	Number of fellows		83	62	.	145
	Column Percent		28.58	34.18	.	30.57
Total	Number of fellows		291	203	3	497
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
1b-Receive NIH guidelines Conduct of Research?						
Upon arrival	Number of fellows		97	56	1	154
	Column Percent		33.61	23.91	50.20	29.90
During your fellowship	Number of fellows		76	44	.	120
	Column Percent		24.66	20.66	.	22.98
No	Number of fellows		49	49	.	98
	Column Percent		19.05	29.22	.	22.93
Don't Remember	Number of fellows		61	48	1	110
	Column Percent		22.69	26.21	49.80	24.19
Total	Number of fellows		283	197	2	482
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
2-Who provides scientific mentoring?						
My supervisor	Number of fellows		222	148	2	372
	Column Percent		76.25	77.63	66.58	76.72
Someone else designated as my mentor	Number of fellows		6	8	.	14
	Column Percent		1.66	3.95	.	2.53
Both	Number of fellows		38	30	1	69
	Column Percent		13.57	12.22	33.42	13.19
Other	Number of fellows		6	4	.	10
	Column Percent		2.48	1.18	.	1.96
No one	Number of fellows		17	9	.	26
	Column Percent		6.03	5.02	.	5.60
Total	Number of fellows		289	199	3	491
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
3-Who provides career guidance mentoring?						
My supervisor	Number of fellows		174	106	2	282
	Column Percent		60.48	50.93	66.58	56.79
Someone else designated as my mentor	Number of fellows		7	8	.	15
	Column Percent		2.06	4.17	.	2.87
Both	Number of fellows		23	20	1	44
	Column Percent		8.65	7.56	33.42	8.39
Other	Number of fellows		21	12	.	33
	Column Percent		7.72	5.41	.	6.77
No one	Number of fellows		61	54	.	115
	Column Percent		21.08	31.92	.	25.18
Total	Number of fellows		286	200	3	489
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
4-Characterize scientific direction from supervisor						
Too much	Number of fellows		23	10	.	33
	Column Percent		8.20	5.15	.	6.96
Too little	Number of fellows		51	42	.	93
	Column Percent		17.46	21.32	.	18.91
Just right	Number of fellows		215	153	2	370
	Column Percent		74.34	73.53	100.00	74.14
Total	Number of fellows		289	205	2	496
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
5-How would you have answered 2 yrs ago?						
Not here 2 yrs ago	Number of fellows		114	97	2	213
	Column Percent		38.91	43.51	100.00	40.98
Too much	Number of fellows		18	5	.	23
	Column Percent		6.10	2.86	.	4.81
Too little	Number of fellows		44	42	.	86
	Column Percent		14.11	22.21	.	17.20
Just right	Number of fellows		115	59	.	174
	Column Percent		40.88	31.43	.	37.01
Total	Number of fellows		291	203	2	496
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
6-Ever discussed w/ supervisor scientific direction you want?						
Yes	Number of fellows		191	122	2	315
	Column Percent		62.64	57.49	100.00	60.78
No	Number of fellows		99	83	.	182
	Column Percent		37.36	42.51	.	39.22
Total	Number of fellows		290	205	2	497
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
7-Satisfied w/ amount of independence in research?						
Too much	Number of fellows		23	18	.	41
	Column Percent		7.59	7.74	.	7.61
Too little	Number of fellows		36	20	.	56
	Column Percent		11.50	9.48	.	10.66
Just right	Number of fellows		231	163	2	396
	Column Percent		80.91	82.78	100.00	81.73
Total	Number of fellows		290	201	2	493
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
8-Scientific direction a source of tesion w/ supervisor?						
Never	Number of fellows		138	95	2	235
	Column Percent		45.80	48.14	100.00	46.94
Occasionally	Number of fellows		107	78	.	185
	Column Percent		40.49	38.23	.	39.44
Often	Number of fellows		30	17	.	47
	Column Percent		9.34	11.10	.	9.97
Very often	Number of fellows		14	4	.	18
	Column Percent		4.37	2.54	.	3.65
Total	Number of fellows		289	194	2	485
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
9-When supervisor critically evaluates work, how useful?						
Very useful	Number of fellows		156	103	1	260
	Column Percent		52.84	46.60	50.20	50.39
Somewhat useful	Number of fellows		109	70	1	180
	Column Percent		38.10	38.60	49.80	38.34
Not useful	Number of fellows		11	11	.	22
	Column Percent		3.81	5.77	.	4.56
Never critically evaluates my work	Number of fellows		14	17	.	31
	Column Percent		5.26	9.04	.	6.71
Total	Number of fellows		290	201	2	493
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
10-When work going well, how useful supervisor's feedback?						
Very useful	Number of fellows		158	110	1	269
	Column Percent		52.54	49.72	50.20	51.44
Somewhat useful	Number of fellows		113	75	1	189
	Column Percent		41.71	44.20	49.80	42.71
Not useful	Number of fellows		14	10	.	24
	Column Percent		3.98	3.91	.	3.93
Never gives feedback	Number of fellows		6	4	.	10
	Column Percent		1.77	1.38	.	1.61
My work has never gone well	Number of fellows		.	1	.	1
	Column Percent		.	0.79	.	0.31
Total	Number of fellows		291	200	2	493
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
11-When work stalled, how useful is supervisor's feedback?						
Very useful	Number of fellows		134	80	2	216
	Column Percent		44.19	35.64	100.00	41.13
Somewhat useful	Number of fellows		112	67	.	179
	Column Percent		41.03	35.08	.	38.54
Not useful	Number of fellows		32	31	.	63
	Column Percent		10.68	18.85	.	13.80
Never gives feedback	Number of fellows		4	5	.	9
	Column Percent		0.96	2.10	.	1.40
My work has never been stalled	Number of fellows		9	16	.	25
	Column Percent		3.14	8.33	.	5.13
Total	Number of fellows		291	199	2	492
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
12-How frequent offical performance eval from supervisor?						
More than once per yr	Number of fellows		50	30	.	80
	Column Percent		18.22	12.46	.	15.91
Once per yr	Number of fellows		111	52	1	164
	Column Percent		34.74	19.60	49.80	28.95
Less than once per yr	Number of fellows		23	11	1	35
	Column Percent		7.62	7.35	50.20	7.71
Never	Number of fellows		105	105	.	210
	Column Percent		39.42	60.59	.	47.43
Total	Number of fellows		289	198	2	489
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
13-Rate supervisor's availability						
Always available	Number of fellows		138	89	1	228
	Column Percent		49.25	43.27	50.20	46.91
Mostly available	Number of fellows		113	79	1	193
	Column Percent		37.23	38.25	49.80	37.69
Occasionally available	Number of fellows		37	33	.	70
	Column Percent		12.78	17.47	.	14.56
Not available	Number of fellows		2	2	.	4
	Column Percent		0.74	1.01	.	0.84
Total	Number of fellows		290	203	2	495
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
14-How often meet w/ supervisor on individual basis?						
Daily	Number of fellows		95	42	.	137
	Column Percent		31.04	18.16	.	25.86
Weekly	Number of fellows		127	98	.	225
	Column Percent		44.50	49.29	.	46.17
Monthly	Number of fellows		48	27	1	76
	Column Percent		17.32	13.66	50.20	16.03
Less than once per month	Number of fellows		16	31	1	48
	Column Percent		5.61	16.27	49.80	9.98
Never	Number of fellows		5	5	.	10
	Column Percent		1.54	2.62	.	1.95
Total	Number of fellows		291	203	2	496
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
15-Is frequency of meetings sufficient for your needs?						
Yes	Number of fellows		262	166	2	430
	Column Percent		91.36	82.91	100.00	88.13
No	Number of fellows		29	36	.	65
	Column Percent		8.64	17.09	.	11.87
Total	Number of fellows		291	202	2	495
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
16-How many other postdoctoral fellows work w/ supervisor?						
0	Number of fellows		21	21	.	42
	Column Percent		5.59	10.85	.	7.57
1	Number of fellows		57	36	1	94
	Column Percent		16.52	13.78	50.20	15.63
2	Number of fellows		44	35	.	79
	Column Percent		16.33	19.51	.	17.47
3	Number of fellows		40	31	.	71
	Column Percent		14.18	13.59	.	13.89
4 or more	Number of fellows		129	75	1	205
	Column Percent		47.39	42.26	49.80	45.44
Total	Number of fellows		291	198	2	491
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
17-In publications/presentations, receive recognition for work?						
Yes	Number of fellows		210	150	2	362
	Column Percent		72.00	74.39	100.00	73.06
Most of the time	Number of fellows		63	33	.	96
	Column Percent		23.60	17.71	.	21.19
Seldom	Number of fellows		9	15	.	24
	Column Percent		3.15	7.33	.	4.77
Never	Number of fellows		3	2	.	5
	Column Percent		1.26	0.57	.	0.98
Total	Number of fellows		285	200	2	487
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
18-W/in lab/branch, receive appropriate recognition for work?						
Yes	Number of fellows		194	130	2	326
	Column Percent		65.90	65.68	100.00	65.97
Most of the time	Number of fellows		76	48	.	124
	Column Percent		26.26	25.56	.	25.87
Seldom	Number of fellows		19	17	.	36
	Column Percent		7.29	6.97	.	7.14
Never	Number of fellows		3	4	.	7
	Column Percent		0.55	1.79	.	1.02
Total	Number of fellows		292	199	2	493
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
19-Supervisor encourage you to present work at meetings?						
Yes	Number of fellows		264	163	2	429
	Column Percent		91.21	78.29	100.00	86.20
No	Number of fellows		26	38	.	64
	Column Percent		8.79	21.71	.	13.80
Total	Number of fellows		290	201	2	493
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
20-Supervisor promote discuss w/ scientists outside lab/branch?						
Yes	Number of fellows		223	145	2	370
	Column Percent		78.03	70.37	100.00	75.12
No	Number of fellows		64	56	.	120
	Column Percent		21.97	29.63	.	24.88
Total	Number of fellows		287	201	2	490
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
21-How many seminars attend per month?						
0	Number of fellows		11	2	.	13
	Column Percent		4.08	0.62	.	2.71
1-5	Number of fellows		223	149	2	374
	Column Percent		72.61	69.79	100.00	71.64
6-10	Number of fellows		54	41	.	95
	Column Percent		21.61	22.84	.	21.99
>10	Number of fellows		4	10	.	14
	Column Percent		1.70	6.75	.	3.66
Total	Number of fellows		292	202	2	496
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
22-You & supervisor discussed taking courses?						
Yes	Number of fellows		154	113	1	268
	Column Percent		52.13	54.61	50.20	53.09
No	Number of fellows		135	89	1	225
	Column Percent		47.87	45.39	49.80	46.91
Total	Number of fellows		289	202	2	493
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
23a-You & supervisor discussed training goals?						
Yes	Number of fellows		192	116	2	310
	Column Percent		65.38	50.67	100.00	59.76
No	Number of fellows		98	87	.	185
	Column Percent		34.62	49.33	.	40.24
Total	Number of fellows		290	203	2	495
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
23b-You & supervisor discussed career goals?						
Yes	Number of fellows		186	121	2	309
	Column Percent		64.41	52.42	100.00	59.87
No	Number of fellows		106	83	.	189
	Column Percent		35.59	47.58	.	40.13
Total	Number of fellows		292	204	2	498
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
24-Your training goals for fellowship being met?						
Fully met	Number of fellows		76	41	1	118
	Column Percent		26.28	17.45	50.20	22.93
Mostly met	Number of fellows		132	100	1	233
	Column Percent		47.26	50.01	49.80	48.35
Partially met	Number of fellows		71	51	.	122
	Column Percent		23.71	27.76	.	25.19
Not met at all	Number of fellows		9	10	.	19
	Column Percent		2.75	4.78	.	3.54
Total	Number of fellows		288	202	2	492
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
25-Your career goals for fellowship being met?						
Fully met	Number of fellows		55	36	1	92
	Column Percent		17.78	17.51	50.20	17.82
Mostly met	Number of fellows		119	88	1	208
	Column Percent		44.64	39.27	49.80	42.55
Partially met	Number of fellows		87	59	.	146
	Column Percent		29.24	32.87	.	30.54
Not met at all	Number of fellows		25	19	.	44
	Column Percent		8.33	10.35	.	9.09
Total	Number of fellows		286	202	2	490
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
26-Your supervisor's goals for research project being met?						
Fully met	Number of fellows		74	42	.	116
	Column Percent		23.84	19.74	.	22.13
Mostly met	Number of fellows		144	99	2	245
	Column Percent		50.51	47.10	100.00	49.40
Partially met	Number of fellows		45	19	.	64
	Column Percent		16.01	11.42	.	14.14
Not met at all	Number of fellows		1	3	.	4
	Column Percent		0.23	1.01	.	0.53
Don't know	Number of fellows		15	24	.	39
	Column Percent		5.30	11.66	.	7.76
Never discussed	Number of fellows		10	12	.	22
	Column Percent		4.11	9.08	.	6.03
Total	Number of fellows		289	199	2	490
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
27-Rate quality of mentoring you receive						
Excellent	Number of fellows		123	72	2	197
	Column Percent		39.60	31.45	100.00	36.68
Good	Number of fellows		92	65	.	157
	Column Percent		35.93	34.76	.	35.31
Satisfactory	Number of fellows		45	38	.	83
	Column Percent		14.41	18.19	.	15.82
Poor	Number of fellows		30	27	.	57
	Column Percent		10.07	15.61	.	12.19
Total	Number of fellows		290	202	2	494
	Column Percent		100.00	100.00	100.00	100.00

			Gender			All Fellows
			Male	Female	Unknown	
28-Over course of fellowship, has quality of mentoring changed?						
Improved	Number of fellows		102	58	.	160
	Column Percent		35.35	27.61	.	32.16
Stayed the same	Number of fellows		167	134	2	303
	Column Percent		58.08	67.14	100.00	61.81
Worsened	Number of fellows		22	10	.	32
	Column Percent		6.57	5.25	.	6.02
Total	Number of fellows		291	202	2	495
	Column Percent		100.00	100.00	100.00	100.00